



Job Description Booklet
Hydrogen Education Officer

Application Closing Date: **20th April, 17:00 pm Irish Time**



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Kinia is a non-profit social enterprise focused on education. We want to make sure future-focused skills and learning opportunities are available for all children and young people. We believe that we can make that vision a reality by working together. Find out more about us: <https://kinia.ie/>

Role Overview

Education Officer [Science and Engineering] to be part of our new team, driving our Hydrogen Education Programme. This programme offers hands-on project work, supporting schools and youth services with professional development and upskilling in learning experiences focused on hydrogen energy technology and STEM education.

Role: Education Officer [Science and Engineering]

Location: Hybrid (work from home or hub with travel as required)

Contract: Full Time

Requirements

- **Qualifications:** Completed or expecting to complete a 3rd Level qualification in Engineering (e.g., Mechanical, Electrical, Energy Systems) or a related Technical/Scientific field.
- **Experience:** Experience facilitating science or engineering workshops or events for non-technical audiences.
- **Logistics:** A **full, clean driver's license** (essential for travel to schools/hubs).

Responsibilities

1. Programme Implementation & Support

- **Deliver** Kinia's Hydrogen Education Programmes nationally, focusing on activation of skills and scaling across formal and informal education sectors.
- **Use** Kinia's project-based learning experiences related to Hydrogen Energy Technology to support schools and youth services.
- **Coordinate** and collaborate on the rollout and delivery of programme-related events or competitions.
- **Oversee** the distribution of educational materials and equipment specific to the hydrogen programme.



2. Educator Support & Activation

- **Support** schools and youth services with professional development and upskilling to deliver the programme with students.
- **Collect and monitor** feedback from participants to ensure high standards are maintained.

3. Stakeholder Engagement & Partnerships

- **Assist** in building and maintaining relationships with schools, educators, and youth services.
- **Support** coordination with partners like third-level institutions or industry stakeholders.
- **Help** promote STEM education and renewable energy awareness.

4. Research & Operations

- **Maintain** up-to-date knowledge of emerging trends in education, digital learning, and educational technology.
- **Manage** project timelines and deliverables for specific programme components.

Skills and Competencies

- **Organisation:** Strong organisational skills with the ability to manage tasks and deadlines.
- **Communication:** Excellent communication and collaboration skills; enthusiastic communicator of renewable energy potential.
- **Sustainability Focus:** Demonstrable interest or project experience in sustainable energy technologies.
- **Problem Solving:** Strong problem-solving skills and adaptability.
- **Mindset:** An adaptable, "start-up" mindset, ready for new initiatives.
- **Collaboration:** Ability to work collaboratively within a team and with external partners.

Desirable

- **Irish Language:** Proficiency in Irish, or a strong appetite for learning and engaging in bilingual development.



Additional Information:

Contract and Probation period:

- This is a full-time

Salary Range:

- Salary ca €34,000 - 38,000 per annum, depending on experience

Other Benefits:

Pension Scheme

After the successful completion of probation, all Kinia staff members are eligible to join our PRSA pension scheme, administered through New Ireland. Staff must contribute a minimum of 5% of their gross monthly salary, with Kinia matching this up to the value of 5%.

Hybrid-Friendly Workplace

Kinia operates a hybrid-friendly workplace. Many of our staff are based around the country. Kinia supports all staff to access remote working hubs, our Dublin office, or our Galway office. Expectations of Travel will be required.

Kinia provides financial assistance to all staff to ensure they have the furniture and IT equipment needed when working from home.

Annual Leave and TOIL

23 days annual leave, plus an additional 2 days for Company Days

Kinia operates a Time Off in Lieu (TOIL) for four hours+ worked in one day. This can be added to your annual leave allocation.

Expense Allowance

Kinia provides travelling expenses, accommodation allowance, and subsistence allowances for any travel that is required as part of the role. Additionally, Kinia provides all staff with a monthly phone allowance, as well as a once-off allowance to purchase a work phone.

EAP (Employee Assistance Programme)

Kinia has an EAP in place and can work closely with any employees who need to avail of this.



Kinia aims to support all staff in their learning, development and career advancement. Line managers work with their direct reports to develop an annual learning and development plan to support staff growth.

Selection Process

The selection process may include:

- screening of applications;
- shortlisting of candidates on the basis of the information contained in their application; a competitive preliminary interview;
- a competitive final interview.

We endeavour to respond to all applicants within four weeks.

If you have a disability or need reasonable accommodations made during the selection process, we strongly encourage you to share this with us so that we can ensure you get the support you need.

How to Apply

Click [here](#) to apply

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